

# Sheffield City Council Equality Impact Assessment



[Guidance for completing this form is available on the intranet](#)

Help is also available by selecting the grey area and pressing the F1 key

**Name of policy/project/decision:** Sheffield Youth Justice – Reparation and Unpaid Work Service

**Status of policy/project/decision:** In partnership with Barnsley and Doncaster

**Name of person(s) writing EIA:** Joan Foster

**Date:** 20<sup>th</sup> November, 2015

**Service:** Strategic Contracts and

Resources Team

**Portfolio:** Children, Young People and Families

**What are the brief aims of the policy/project/decision?**

To provide a Reparation and Unpaid Work Service for Sheffield, Rotherham, Doncaster and Barnsley Youth Justice Services.

The aim is to help young people to understand the consequences of offending and take responsibility for their behaviour, in order to make amends for the harm caused by the offence.

**Are there any potential Council staffing implications, include workforce diversity?** No this is an external provision and City Council staff are not involved.

Under the [Public Sector Equality Duty](#), we have to pay due regard to: “Eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations.” [More information is available on the council website](#)

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Age	Positive	Low	The Service is offered for young people who have committed an offence. The provision will help and support young people to understand the consequences of offending and take responsibility for their behaviour, in order to make amends for the harm caused by the offence.
Disability	Positive	Low	The needs of any SEND young person accessing this Service would be fully met and relevant adjustments made.
Pregnancy/maternity	Positive	Low	The needs of any young person accessing the service during maternity or as a parent and child will be fully met in the Service

<b>Areas of possible impact</b>	<b>Impact</b>	<b>Impact level</b>	<b>Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)</b>
<b>Race</b>	Positive	Low	The Service Provider will ensure the individual needs of all young people from all different racial backgrounds are fully met within the service provision.
<b>Religion/belief</b>	Neutral	Low	The service provision will ensure the individual needs of all young people from all different backgrounds and those of no belief are fully met within the service provision.
<b>Sex</b>	Neutral	Low	The provision will provide and deliver services to children irrespective of gender and any specific requirements will be accommodated wherever it is reasonably possible.
<b>Sexual orientation</b>	Neutral	Low	The provision will provide for a range of service users and any specific support requirements related to young people who may be LGB will be met
<b>Transgender</b>	Neutral	Low	The provision will provide for a range of service users and any specific support requirements related to transgender young people will be met.
<b>Financial inclusion, poverty, social justice, cohesion or carers</b>	Positive	Low	The Service will offer training to their staff to raise awareness of the risks associated with poverty and social inclusion.
<b>Voluntary, community &amp; faith sector</b>	Positive	Low	Open tendering will allow VC&F sector to tender for the opportunity.
<b>Other/additional:</b>	-Select-	-Select-	
<b>Other/additional:</b>	-Select-	-Select-	

**Overall summary of possible impact (to be used on EMT, cabinet reports etc):**

To provide a Victim Engagement Service and support victims of youth crime perpetrated by children and young people engaged by the Sheffield, Rotherham, Doncaster and Barnsley Youth Justice Services.

The needs of different protected characteristics will be met by the provision.  
Tendering provides an opportunity for the voluntary and community sector to tender for this work.

If you have identified significant change, med or high negative outcomes or for example the impact is on specialist provision relating to the groups above, or there is cumulative impact you **must** complete the action plan.

**Review date:** **Q Tier Ref**

**Reference number:**

**Entered on Qtier:** -Select-

**Action plan needed:** No

**Approved (Lead Manager):** **Date:** Jon Banwell

**Approved (EIA Lead person for Portfolio):** Bashir Khan  
**Date:** 25 Nov 2015

**Does the proposal/ decision impact on or relate to specialist provision:** No

**Risk rating:** Low

## Action plan

Area of impact	Action and mitigation	Lead, timescale and how it will be monitored/reviewed
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		

**Approved (Lead Manager):**            **Date:**

**Approved (EIA Lead Officer for Portfolio):** Bashir Khan

**Date:** 25 Nov 2015